Masters of Human Relations:  
Human Resource Development Concentration

Many of our graduate students seek out positions in Human Resources after completion of the Master in Human Relations. The faculty have decided that our students will be better prepared for careers in Human Resources if they received more specific, focused curriculum that teaches them to be competent Human Resource employees. The faculty believes that the addition of an HR concentration will allow students who are interested in human resources to develop the necessary tools to be successful in those jobs.

The Masters of Human Relations currently has a standard concentration as well as the Human Resource Development (HRD) concentration.

**Core Courses** for the MHR will be reduced from four courses to two courses for HRD concentration students. Those two core courses are:

- HR 5093: Introduction to Graduate Study (3 Hours)
- HR 5023: Research (3 Hours)

**Internship**: HRD concentration students will only have the option of completing an internship. Standard concentration students will still have the option of completing an internship or thesis. HRD students are required to take the following:

- Nonthesis option: HR 5200 Internship (6 hours required)

**Required Courses** for the HRD concentration are:

- HR 5863 Fundamentals of Human Resource Information Systems (3 Hours)
- HR 5813: Business Management and Strategic Planning (3 Hours)
- HR 5823: Workforce Planning and Employment (3 Hours)
- HR 5143: Fundamentals of Human Resource Management for the Human Relations Professional (3 Hours)
- HR 5803: Total Rewards: Compensation and Benefits for the Human Resource Management Professionals for the Human Relations Professional (3 Hours)
- HR 5833: Human Resource Development (3 Hours)
- HR 5843: Risk Management for the Human Resource Professional (3 Hours)
- HR 5853: Employee and Labor Relations for the Human Resource Management Professionals in Human Relations (3 Hours)

*The courses listed in the required courses section are all new courses that have not been taught in the department before.*
**Hours Requirements:** The total hours breakdown for the MHR concentration in HRD is as follows:

- Core Courses: 6 Hours
- Internship: 6 Hours
- **Required HRD Courses:** 24 Hours
  **Total Hours:** 36