

# REQUIREMENTS FOR THE MASTER OF HUMAN RELATIONS

## COLLEGE OF ARTS & SCIENCES

THE UNIVERSITY OF OKLAHOMA

For Students Entering the  
Oklahoma State System  
for Higher Education:  
Fall **2016** through  
Spring **2017**

**GENERAL REQUIREMENTS**  
**Minimum Total Hours .....36**  
*Thesis and Non-Thesis*

**Human Relations**  
**- Human**  
**Resources**  
**M515-Q326**  
*Master of Human  
Relations*

REQUIREMENTS	REQUIREMENTS (cont.)
<p><b><u>CORE COURSES</u></b> (6 hours):</p> <p><b>HR 5023</b>, Research in Human Relations 3  <b>HR 5093</b>, Introduction to Graduate Studies in HR 3</p> <p><b><u>CONCENTRATION CORE</u></b> (21 hours):</p> <p><b>H R 5143</b>, Human Resources for the HR Professional 3  <b>H R 5803</b>, Total Rewards: Compensations &amp; Benefits for HR Management Professionals 3  <b>H R 5813</b>, Business Management &amp; Strategic Planning 3  <b>H R 5823</b>, Workforce Planning &amp; Employment 3  <b>H R 5833</b>, Human Resource Development 3  <b>H R 5853</b>, Employee and Labor Relations for the HR Management Profession 3  <b>H R 5863</b>, Fundamentals of Human Resource Information Systems 3</p> <p><b><u>DIVERSITY, EQUITY, AND INCLUSION</u></b> (3 hours)</p> <p>Students must take one 3 hour course on the topic of Diversity, Equity, and Inclusion. Course does not have to come from Human Relations department. However, course must have approval of graduate liaison and advisor. 3</p> <p><b><u>RESEARCH AND APPLICATION</u></b> (6 hours)</p> <p>Students must take 6 hours of Research and Application coursework, choosing either one of two non-thesis completion tracks OR a thesis completion track. Approval from graduate liaison and advisor is needed prior to commencing either track. 6</p> <ul style="list-style-type: none"> <li>• <b>COMPREHENSIVE EXAMINATION (non-thesis)</b> Students who choose the comprehensive exam should enroll in EITHER: <ul style="list-style-type: none"> <li>• 6 hours of H R 5200 Internship;</li> <li>• 3 hours of H R 5200 Internship AND 3 hours of elective as approved by liaison and advisor;</li> <li>• 6 hours of elective as approved by liaison and advisor.</li> </ul> </li> <li>• <b>CAPSTONE PROJECT (non-thesis)</b> Students who choose the capstone project should enroll in EITHER: <ul style="list-style-type: none"> <li>• 3 hours of H R 5880 Capstone Research Project AND 3 hours of H R 5200 Internship;</li> <li>• 3 hours of H R 5880 Capstone Research Project AND 3 hours of elective as approved by liaison and advisor.</li> </ul> </li> </ul>	<p><b>RESEARCH AND APPLICATION</b> (6 hours) <b>cont. from bottom</b></p> <ul style="list-style-type: none"> <li>• <b>MASTER'S THESIS (thesis)</b> Students who choose the master's thesis should enroll in EITHER: <ul style="list-style-type: none"> <li>• 3 hours of H R 5980 AND 3 hours of H R 5200 Internship;</li> <li>• 3 hours of H R 5980 AND 3 hours of elective as approved by graduate liaison and advisor.</li> </ul> </li> </ul> <p><b>TOTAL HOURS</b> <span style="float: right;"><b>36</b></span></p> <hr/> <p><b>Notes:</b> At least 15 hours of your coursework must be classroom-based HR courses. Internship, Independent Study, Directed Reading, and Practicum are not classroom-based and therefore cannot be counted as part of these 15 hours. Also, other University of Oklahoma courses and transfer hours do not count as part of these 15 hours.</p> <p>Up to 9 hours of transfer graduate credit may be applied to the degree. No more than 9 hours of graduate credit taken in other OU programs may be applied to the degree. <b>MHR students may not apply more than 9 combined hours of transfer credit and OU credit outside the HR program.</b> Both transfer courses and work from other departments must be approved by the graduate liaison.</p> <p>For Non-Thesis students, at least 75% of your course work (27 hours), including the two core courses, must be completed before you take your comprehensive exam or embark on capstone project and/or internship.</p> <p>The master's degree requires the equivalent of at least two semesters of satisfactory graduate work and additional work as may be prescribed for the degree.</p> <p>All coursework applied to the master's degree must carry graduate credit.</p> <p>Master's degree programs which require a thesis consist of at least 30 credit hours. All non-thesis master's degree programs require at least 32 credit hours.</p> <p>Credit transferred from other institutions must meet specific criteria and is subject to certain limitations.</p> <p>Courses completed through correspondence study may <i>not</i> be applied to the master's degree.</p> <p>To qualify for a graduate degree, students must achieve an overall grade point average of 3.0 or higher in the degree program coursework and in all resident graduate coursework attempted. A student must also have at least a 3.0 in all coursework (including undergraduate coursework if any).</p>

A student who has done satisfactory graduate work and has earned a 3.0 grade point average may file for master's candidacy.

