

**Sample Master of Human Relations, Human Resources Concentration Course Sequence**

**Sample A**

<b>First Semester</b>	
<b>Course Name and Number</b>	<b>Credit Hours</b>
HR 5023 Research in Human Relations	3
HR 5093 Introduction to Graduate Studies in HR	3
HR 5143 Introduction to the Human Resources Profession	3
<b>Total Credit Hours</b>	
	<b>9</b>

<b>Second Semester</b>	
<b>Course Name and Number</b>	<b>Credit Hours</b>
HR 5813 Foundations of Business and Strategic HR	3
HR 5823 Workforce Planning and Employment	3
HR 5833 Human Resource Development Fundamentals	3
<b>Total Credit Hours</b>	
	<b>9</b>

<b>Third Semester</b>	
<b>Course Name and Number</b>	<b>Credit Hours</b>
HR 5803 Total Rewards: Compensation and Benefits	3
HR Diversity, Equity, and Inclusion	3
HR 5863 Fundamentals of Human Resource Information Systems	3
<b>Total Credit Hours</b>	
	<b>9</b>

<b>Fourth Semester</b>	
<b>Course Name and Number</b>	<b>Credit Hours</b>
HR 5853 Employee and Labor Relations	3
HR 5200, 5880, and/or 5980 Research and Application	3
HR 5200, 5880, and/or 5980 Research and Application	3
<b>Total Credit Hours</b>	
	<b>9</b>

**Total Credit Hours 36**

**Sample B**

<b>First Semester</b>	
<b>Course Name and Number</b>	<b>Credit Hours</b>
HR 5023 Research in Human Relations	3
HR 5093 Introduction to Graduate Studies in HR	3
HR 5813 Foundations of Business and Strategic HR	3
<b>Total Credit Hours 9</b>	

<b>Second Semester</b>	
<b>Course Name and Number</b>	<b>Credit Hours</b>
HR 5143 Introduction to the Human Resources Profession	3
HR Diversity, Equity, and Inclusion	3
HR 5823 Workforce Planning and Employment	3
<b>Total Credit Hours 9</b>	

<b>Third Semester</b>	
<b>Course Name and Number</b>	<b>Credit Hours</b>
HR 5803 Total Rewards: Compensation and Benefits	3
HR 5833 Human Resource Development Fundamentals	3
HR 5853 Employee and Labor Relations	3
<b>Total Credit Hours 9</b>	

<b>Fourth Semester</b>	
<b>Course Name and Number</b>	<b>Credit Hours</b>
HR 5863 Fundamentals of Human Resource Information Systems	3
HR 5200, 5880, and/or 5980 Research and Application	3
HR 5200, 5880, and/or 5980 Research and Application	3
<b>Total Credit Hours 9</b>	

**Total Credit Hours 36**

## Notes

- Students must complete both the Human Relations core courses (*HR 5023 Research in Human Relations* and *HR 5093 Introduction to Graduate Studies in HR*) and Human Resources Concentration courses *HR 5143 Intro to the Human Resources Profession* and *HR 5813 Fundamentals of Business and Strategic HR* prior to enrolling in:
  - All remaining Human Resources Concentration Core courses **AND**
  - Diversity, Equity, and Inclusion **AND**
  - Research and Application
  
- After completing the Human Relations Core requirements and taking both *HR 5143* and *HR 5813*, students may take the remaining Human Resources concentration courses in any order preferred.
  
- Students may satisfy the *Diversity, Equity, and Inclusion* requirement by taking graduate level courses from any college, school, or department on campus, including Human Relations.
  - Course must have approval from Human Resources concentration advisor prior to enrolling.
  
- Students must receive approval from a Human Resources Concentration advisor prior to enrolling in *Research and Application* hours.
  
- Sequencing is based on full-time student enrollment status of 9 hours.
  - Full-time status is not required!
  - Students enrolled less than full-time will need to adjust course sequencing to fit enrollment status.
  - Course Sequence does not take into account potential for students to take summer school courses.